

## What You Can Report

### Any activity by UC or a UC employee that:

- Significantly violates University policy
- Violates a state or federal law or regulation, such as:
  - Corruption
  - Malfeasance
  - Bribery
  - Theft or misuse of government property
  - Fraud
  - Coercion
  - Conversion
- Demonstrates economic waste, or involves gross misconduct, gross incompetence, or gross inefficiency

## How You Can Report

- In writing or verbally
- With as much specific factual information as possible
- Anonymously, if preferred

## Protection from Retaliation

If you believe you have been retaliated against for reporting an improper activity, you may file a complaint with your Locally Designated Official, your Human Resources or Academic Personnel office, or your supervisor.

## Where You Can Report

- **Systemwide Whistleblower Hotline:**  
[universityofcalifornia.edu/hotline](https://universityofcalifornia.edu/hotline) or  
(800) 403-4744



- **Your Supervisor**
- **UCSF Whistleblower Program/ UCSF Locally Designated Official, Brian Smith:** [Whistleblower@ucsf.edu](mailto:Whistleblower@ucsf.edu)

## Other Reporting Mechanisms

### California State Auditor's Whistleblower Hotline:

[auditor.ca.gov/hotline](https://auditor.ca.gov/hotline) or (800) 952-5665

### California Attorney General's Hotline:

(800) 952-5225

You may also report fraud, waste & abuse involving specific Federal programs directly. Information on Federal whistleblower programs can be found at [ucop.edu/uc-whistleblower/index.html](https://ucop.edu/uc-whistleblower/index.html).